

We recognize character is vital to our success

Kellogg Employee Referral Program

Show your passion and pride by playing a role in “Building a Stronger Kellogg!”

Having the right people in the right roles to deliver against our business goals is critical as we work to build a stronger company.

As a Kellogg employee, you play an important role in our search for people who will bring the best to our company. Kellogg hired you for that reason, so chances are you can help identify job candidates who possess the qualities we value. And doing so will help us win as a team and our company to win in the marketplace ... and you, too, will reap the rewards!

So, can we count on you to be a Kellogg talent champion?

How it works

Any Kellogg full-time and part-time U.S. salaried or Sales hourly employee*, as well as interns and co-ops, can make a referral. Simply ask the individual (must be 18 years of age or older and not a current or former Kellogg employee) to apply online for a U.S. salaried, full-time position at www.kelloggcareers.com and choose “employee referral” when asked how he or she heard about the position. The person will need to supply your name or e-mail address. Referrals must include your information for each role they apply for.

If someone you’ve referred is hired for an open position, you’ll receive a cash award. The award varies based on the job level of the new employee:

- Levels 1 and 2 = \$125
- Levels 3 and 4 = \$625
- Levels 5 and higher = \$1,250

Help us build a stronger Kellogg

Be a Kellogg talent champion! By identifying potential colleagues, you’ll help us continue to build a talent powerhouse, which supports our goal of building a stronger Kellogg.

Visit the Kellogg Career Center site, in the “Top Links” section on the Kellogg Today intranet, for more information about the program.

* Exceptions include employees who have job responsibilities related to our recruitment and hiring processes, employees who have influence over the hiring decision, people managers who would have direct or indirect authority over the position for which a referral is made, and union, contract and temporary employees.



do you know someone who would be **Gr-r-reat** on our team?

Kellogg's
people. passion. pride.™

